

May 25, 2018

4:00 p.m.

Special Called Meeting (Review hearing for Officer Samuel Starks and Sergeant Dan Rayner)
City Hall Boardroom

Mayor Jon Pavletic presiding.

Aldermen present: Alston, Beard, Chipman, Davis, Hankins and Treadway

Also present: City Attorney Jackson, City Recorder Buckner, Judy Vandergriff, Samuel Starks, Sgt. Dan Rayner, Lt. Mike Kirkpatrick and Chief Baltimore (arrived 4:29 p.m.)

Visitors: Gwen Blackman, Linda Love

Alderman Beard opened the meeting with prayer.

Prior to the beginning of the reviews, the Board heard from Alderman Paul Hankins, addressing procedural issues, and the City Attorney, responding.

1. Motion by Alderman Chipman and second by Alderwoman Alston to proceed with review hearings. All aye.

The Board then heard from the aggrieved officers Starks and Rayner, from Lt. Mike Kirkpatrick concerned with the issues, from Officer Matt Williams (via phone conference), and from Chief Baltimore, and then took relevant statements from the audience, which supported definitive action on the part of the Board.

Chief Baltimore arrived at approximately 4:29 p.m. during the officer interviews.

Lt. Kirkpatrick provided the Board documentation supporting his concerns and also stated Chief Baltimore moved him to a less desirable shift after he reported an earlier matter. Sgt. Rayner stated he received the discipline after testifying during Officer Starks' panel review hearing. Officer Matt Williams was contacted via phone conference for the Board to address concerns regarding inconsistent details between the earlier panel review hearing of Officer Starks and the hearing today. Officer Williams made the statement that Sgt. Louie Ruff had approached him about inconsistency in his statements.

2. Motion by Alderman Chipman and second by Alderman Davis for a vote of confidence whether Chief Baltimore can do his job (yes is a vote of confidence and no is a vote of no-confidence). Yes: Beard, Treadway, Hankins and Pavletic. No: Chipman, Davis and Alston with the resulting vote count being 4 "Confidence" – 3 "No Confidence". Motion carried.

The Board discussed and determined that appropriate formulation of a resolution is necessary.

During the proceeding, Alderman Hankins excused himself at 7:15 p.m. and did not return.

During the deliberation, RPD Chief Donnell Baltimore excused himself at 7:25 p.m. and did not return.

The review proceeded, and the factual findings and formulation of a resolution are attached.

3. Motion by Alderman Beard and second by Alderman Chipman to approve the factual findings and formulation of a resolution, as attached. All present aye.

The Board's findings of fact and formulation of a resolution are attached as an amendment to the minutes.

Meeting adjourned at 7:40 p.m.

JON PAVLETIC, MAYOR

ATTEST: _____
DONNA BUCKNER, RECORDER